

Self Insurers of South Australia Inc

2024 – 2025 Annual Report



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Since opening its doors in 1984, SISA has grown to represent nearly half of South Australian employers, standing as the peak body championing their interests in workers' compensation, self-insurance, and workplace health and safety.

Today, SISA is recognised as the leading voice for workplace safety and return-to-work initiatives in South Australia. In 2024/25, we have further elevated that role. We streamlined policies and procedures to deliver stronger member support, ensuring employers are always across the latest developments in workplace health and safety and return to work updates. We are expanding our reach through a proposed new affiliate membership tier, giving more employers the opportunity to connect with self-insurance expertise. We also delivered focused advocacy on critical legislative and regulatory reforms and brought members together through high-impact workshops and forums to share knowledge and showcase best practice across industries. At the same time, we modernised our communication channels and digital platforms, creating faster, more responsive engagement with our members.

These achievements are anchored in our 2024/25 Strategic Intent Framework, which drives our focus on financial sustainability, delivering unrivalled member value, and maintaining best-practice governance. Together, they strengthen the foundations of SISA's long-term success.

As the united voice of South Australia's leading employers, SISA continues to set the benchmark for safe, productive, and resilient workplaces across the State.

Rachel Webber
General Manager



About SISA

The Self-Insurers of South Australia (SISA) is an incorporated association representing South Australia's largest private sector employers who are self-insured under the Return to Work Act 2014, as well as the State public sector. Self-insurance accounts for approximately 39% of employment in the State.

SISA was first incorporated on 3 August 1984 as the Employer Managed Workers Compensation Association (EMWCA). The name was officially changed to SISA in November 2005. Today, SISA is recognised as the sole representative organisation for South Australian self-insured employers.

SISA's objectives include:

- Providing networking, information, support, and guidance to self-insurers regarding their rights and obligations under the South Australian return-to-work scheme and work health and safety legislation.
- Keeping members informed of events and developments of interest.
- Promoting the highest standards in work health and safety and return-to-work practices within the SISA membership and the broader community.
- Ensuring that self-insurers' views are considered during legislative and policy development.
- Delivering continuously improved and competitively priced services and resources to members.

SISA's membership spans a diverse range of industries, including key pillars of the State economy such as retail, manufacturing, winemaking, mining, steelmaking, health, aged care, banking, and utilities. The State public sector is also fully self-insured.

SISA is recognised as a respected and authoritative voice in the governance of work health and safety and return-to-work practices across South Australia.



About Self Insurance

In the context of the South Australian return-to-work scheme, self-insurance means that an employer is granted the right to fund and manage compensation claims made by its own workforce.

Self-insurance is a business model that requires careful consideration. It often demands significant investment in resources and strong management commitment to meet minimum standards. When implemented effectively, self-insurance can deliver excellent outcomes for both employees and employers.

Only organisations that meet specific criteria and standards are eligible for self-insurance. To manage compensation claims, a self-insurer is granted certain powers under legislation, making it effectively an insurer in its own right. Self-insurers must fund all workplace injury claims for their employees and are subject to the same appeals mechanisms as ReturnToWorkSA and its claims agents.

Self-insurers remain under regulatory oversight by ReturnToWorkSA, which acts as the 'insurer of last resort' for private sector self-insurers. Private sector self-insurers are required to:

- Provide a financial guarantee from an approved institution or an insurance bond from an approved insurer;
- Pay an administrative fee to ReturnToWorkSA (calculated as a percentage of the premium they would have paid if not self-insured);
- Carry excess-of-loss reinsurance; and
- Comply with performance standards set by ReturnToWorkSA for work health and safety and return-to-work management systems.

The State public sector is deemed self-insured under the Return-to-Work Act 2014. While it does not need to provide financial guarantees or excess-of-loss reinsurance, it adheres to the same performance standards and pays an administrative fee.

Grants of private sector self-insurance are issued by the Board of ReturnToWorkSA and cannot exceed five years. An initial grant of up to three years may be renewed for up to five years, provided the self-insurer continues to meet conditions and performance standards. ReturnToWorkSA may reduce or revoke a self-insurance grant if there is a clear and sustained failure to comply.

The [Code of Conduct](#) for Self-Insured Employers outlines the broad policy requirements for self-insurance and is available at www.rtwsa.com or www.sisa.net.au.



Chair's Report

In 2024/25, SISA has continued to demonstrate its leadership and resilience as the recognised representative body for self-insurers in South Australia. The association's ongoing success has been underpinned by three strategic pillars: Pillar 1 -Budget and Financial Stability, Pillar 2 – Member Services and Value, and Pillar 3 – Governance and Advocacy. These pillars provide a strong foundation for operational effectiveness, member engagement, and sector influence, ensuring that SISA remains a thriving and sustainable organisation.

Pillar 1: Budget and Financial Stability

SISA has maintained a solid financial position that allows the association to invest in initiatives that directly benefit members. Streamlined operational processes and careful allocation of resources have supported professional development programs, events, and office facilities without compromising sustainability. These measures ensure that SISA can continue to deliver high-quality services and support to members while maintaining organisational stability.

Pillar 2: Member Services and Value

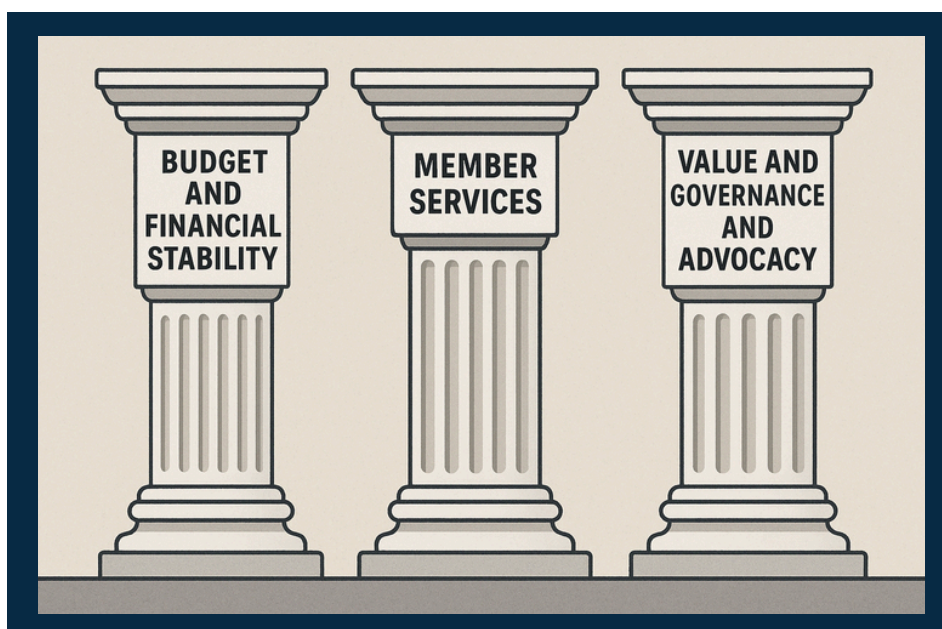
Member services and value are central to strengthening SISA's relationships with its members and enhancing the tangible benefits of membership. In 2024/25, SISA successfully retained almost all eligible South Australian private sector Self-Insurers as full members and welcomed several new Associate Members. The association delivered a comprehensive suite of professional development sessions and forums, including bi-monthly sessions with sponsors. These sessions covered legislative updates, regulatory developments, emerging industry trends, and practical insights into injury management and return-to-work practices. Enhancements to digital communication channels and the SISA website ensured that members had easy access to timely information and resources. Targeted engagement initiatives, such as real-time feedback collection and structured member outreach, enabled the Committee to better understand member needs and respond effectively. Through these efforts, SISA strengthened member satisfaction, reinforced the value of membership, and fostered a sense of community and shared purpose among self-insurers.

Pillar 3: Governance and Advocacy

SISA's commitment to representing members' interests and ensuring compliance with legislative and regulatory frameworks. In 2024/25, SISA actively engaged with RTWSA, SAET, and other regulatory bodies to provide submissions, advice, and lobbying on critical matters including the Impairment Assessment Guidelines 3rd Edition, Injury Management Standards, and South Australian Employment Tribunal Rules. The association also maintained regular communication with Members of the South Australian Parliament and other peak organisations to ensure that members' views were represented in policy discussions. SISA provided guidance and support to organisations seeking self-insurer status, including technical advice, environmental assessments, and peer networking opportunities, thereby contributing to the growth and capability of the self-insurance sector. Internally, governance practices were strengthened through clear documentation of Executive roles and responsibilities, defined communication protocols, and structured operational frameworks, which enhanced efficiency, accountability, and transparency.

Across all three pillars, 2024/25 has been a year of significant achievements for SISA. Financial prudence and operational efficiencies under Pillar 1 ensured sustainability and capacity for investment. The delivery of high-quality forums, professional development, and tailored member engagement under Pillar 2 strengthened the value proposition of membership and enhanced member satisfaction. Pillar 3 maintained SISA's reputation as a trusted authority in the self-insurance sector, influencing legislative outcomes and providing robust support to both members and prospective self-insurers. Together, these pillars have enabled SISA to not only meet but exceed its objectives, ensuring that the association remains a leading, respected, and sustainable voice for self-insurers in South Australia.

Carolyn Laffin
Chair Person



Treasurer's Report

The 2024/25 financial year was a challenging period for SISA, marked by significant changes that impacted both budget and spending. The GM and Executive Committee strategically implemented cost-saving measures and introduced programs designed to increase revenue and expand the membership base. An increase in member fees, a reduction in office space, and targeted cost reductions contributed to a stronger financial outcome compared to 2023/24.

The year also saw growth and achievement across the Association. We welcomed new members and are proposing to introduce the Affiliate Membership tier, further strengthening engagement across our membership base. Events and sponsorships continued to highlight the value SISA provides to its members. Strategic planning enabled a 50% reduction in monthly premises costs through a more efficient floor plan. In addition, extra budgets were allocated for the Closing the Loop event and our Awards program, with careful timing and projections reflected in our Strategic Intent to support ongoing financial sustainability.

SISA remains firmly committed to maintaining its longevity and safeguarding the strength of the Association well into the future. This involves balancing prudent cost management with investment in initiatives that deliver real value to members. Our financial strategy is clear: to move from deficit in 2025, to break-even in 2026, and return to surplus by 2027.

We continue to exercise disciplined budgetary control, with a strong focus on long-term sustainability and resilience. Members can be confident that SISA's finances are in capable hands. With the support of Not-for-Profit Accounting Services (NFPAS)–who provide excellent oversight, reporting, and communication with the Executive Board, SISA is well positioned to remain the trusted voice of self-insurance in South Australia for decades to come.

Sue Wolstenholme
Treasurer



General Manager's Report

Introduction

The 2024/25 year has been one of consolidation, delivery, and careful planning for the future. While the Chair has set out the strategic direction through the three pillars of Budget and Financial Stability, Member Services and Value, and Governance, this report provides an operational perspective on how SISA has worked to implement those priorities in practice. The focus this year has been on strengthening financial sustainability, enhancing the quality and reach of member services, deepening collaboration with members, and ensuring that governance processes are not only compliant but aligned with the best standards of association management.

Budget and Financial Stability

In terms of budget and financial stability, SISA continued to place financial strength at the centre of its operations while investing in initiatives that improve value for members. A significant milestone this year was the recovery of more than 90 per cent of outstanding membership fees from 2023, which reduced exposure to bad debts and improved financial certainty. The implementation of a new merchant facility streamlined invoicing processes and enabled more than \$45,000 in transactions to be processed with greater accuracy and reporting efficiency. Renovations to the Greenhill Road office also had a measurable impact, halving rent commitments and saving approximately \$36,000 annually while creating a more professional and member-friendly space for meetings, hot-desking, and professional development activities. These savings, alongside careful strategic forecasting, positioned SISA to transition from a forecast deficit in 2025 of around \$50,000 to a projected breakeven position in 2026, with a surplus anticipated in 2027. Collectively, these financial measures balanced prudence with forward investment, safeguarding the association's long-term sustainability while supporting an active program of services and events.

Member Services and Engagement

The delivery of member services and engagement opportunities remained a major operational focus throughout 2024/25. SISA offered a full calendar of professional development forums, with seven major sessions attracting an average of 55 members per event. The sessions covered a broad spectrum of topics, including legislative reform, impairment guidelines, workplace wellbeing, concussion management, and the growing issue of psychological injury claims.

Member engagement was also strengthened through the launch of a new suite of twelve standardised claims letters, which were downloaded more than 300 times in their first two months of release, reflecting the appetite for tools that streamline communication and compliance.

Closing the Loop 2024 also had another strong turnout, attracting wide participation from members, regulators, and industry partners. With a diverse line-up of speakers and panels, the event addressed pressing issues in safety, wellness, and return-to-work practices. Importantly, Closing the Loop reinforced SISA's role as a hub of leadership in the self-insurance sector.

Growth in membership categories further added to this success. A motion has been proposed to the Constitution to introduce a new Affiliate Membership category, enabling employers not currently self-insured but wishing to engage with SISA's services to participate more formally. This initiative will broaden SISA's reach, strengthen relationships with registered employers, and create a new pathway for engagement with the association.

Governance

Governance processes were also strengthened to support the operational work of the association. The adoption of a Board Charter Code of Conduct, Privacy Policy and Conflict of Interest Policy formalised a critical safeguard for transparency, while work advanced on the development of a Risk Management Framework that systematically mapped financial, compliance, and service delivery risks. Preparation for the Constitution Review was a major undertaking, with a full redrafting process undertaken to renew and strengthen the document, ensuring SISA's governance framework remains contemporary and fit for purpose. The revised Constitution was circulated to members for consideration and acceptance ahead of the October 2025 AGM.

Operational governance was further enhanced through the establishment of a document register containing more than 150 entries, improving record-keeping and accountability. The integration of Microsoft Teams and MailChimp across governance and communication processes also created efficiency gains, with more than 98 per cent of scheduled member communications distributed on time and with greater tracking capacity.

As at the end of this financial year, SISA has reached a record 1,310 site users – an outstanding milestone that reflects the breadth of our member engagement. The platform has become a powerful tool for keeping members informed, connected, and up to date with the latest developments across the sector.

SISA also deepened its role in broader policy and legislative discussions through active involvement in the Ministerial Advisory Committee (MAC). SISA ensured that the views and needs of self-insured employers were represented at the highest levels of Government. The association provided input on key topics such as return-to-work standards, psychosocial risk, and legislative reform, further strengthening its advocacy role and reinforcing balanced and evidence-based outcomes for members. Additionally, SISA maintained active engagement with the SAET, keeping members informed of all important legislative updates and decisions on cases, ensuring they had relevant information to support their operations.

In addition, SISA contributed to industry-wide initiatives through participation in the Aged Care Community Group, which was recently re-established to help aged care organisations share benchmarking data, foster collaboration, and advocate for consistent and reasonable evaluation standards. The association also remained active in the Healthy Workplaces Committee, which promotes a coordinated approach to workplace health and wellbeing in South Australia via the Collaborative Partnership Charter and the Healthy Workplaces Strategy Framework. This included engagement with PHSA on the completion of a final evaluation report for the Strategy Framework, and contributing to broader discussions on shaping a legislative and policy environment that better supports workplace health and wellbeing.

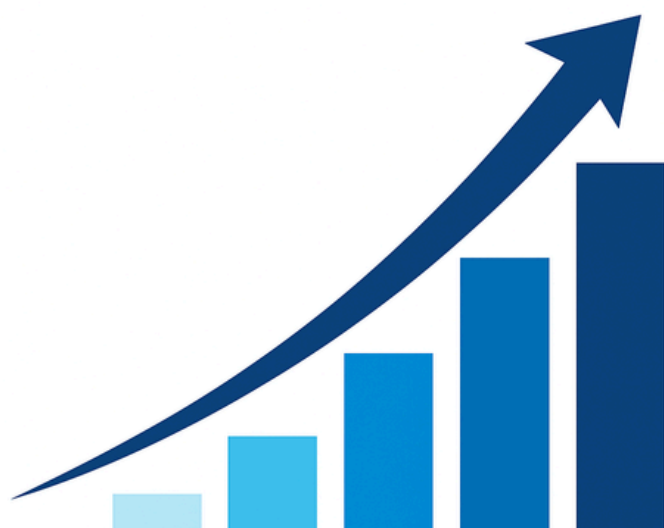
Conclusion

The 2024/25 year has therefore been one of operational progress, underpinned by financial discipline, expanded member services, stronger collaboration with regulators and improved governance practices. While challenges remain, particularly in balancing financial pressures with the expectation for high-quality services, SISA has made deliberate and measurable progress in building resilience for the future.

With a strengthened financial base, growing membership engagement through initiatives such as the proposed new Affiliate Membership category, active participation in the Ministerial Advisory Committee, and improved organisational processes, SISA is well placed to continue delivering meaningful value to its members. The success of events like Closing the Loop 2024 highlights the association's ongoing role in representing the interests of South Australia's self-insured employers in an increasingly complex regulatory environment.

Looking ahead, there are more engaging sessions to come, along with the SISA Awards and End-of-Year Function just around the corner. Attendance continues to grow daily, promising a fantastic night of celebration and recognition of our outstanding nominees. It's set to be an evening filled with networking, celebration, and acknowledging the achievements of our vibrant membership community.

Rachel Webber
General Manager



SISA Executive Committee

Oct 2024 - Oct 2025

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CHAIR

Carrolyn Laffin

Westpac Banking Corporation

DEPUTY CHAIR

Matthew Barton

LGA Workers Compensation Scheme

TREASURER

Sue Wolstenholme

Philmac Pty Ltd

MEMBER

Amanda Apap

Vinarchy/Accolade Wines Australia

MEMBER

Grant Aylen

Intercast & Forge Pty Limited

MEMBER

Clare Konecky

Schneider Electric (Aust) Pty Ltd

MEMBER

Christine Mazomenos

Office of the Commissioner for Public
Sector Employment on behalf of all
Crown Agencies and entities

MEMBER

Lee Mountzouris

ECH Inc

MEMBER

Katie Sweeney

ISS Facility Services

MEMBER

Michelle Taylor

Catholic Church Endowment Society

MEMBER

Kylie Terrington

ACH Group

MEMBER

Andrew Ward

ISS Facility Services

MEMBER

Chris Weston

Catholic Church Endowment Society
Thomas Foods International Pty Ltd

MEMBER - OCT 2024 - AUG 2025

Dorota Clausen

Vinarchy (Pernod-Ricard)

MEMBER - OCT 2024 TO JUNE 2025

Stephen Thomas

ISS Facility Services

MEMBER - OCT 2024 TO JUNE 2025

Geoff D'Souza

ISS Facility Services

MEMBER - SEPT 2024 TO APRIL 2025

Erica Taylor

Adbri

MEMBER - OCT 2024 TO MAR 2025

James Smith

ECH Inc

Executive Committee meeting attendance 2024 - 2025

Name	Meetings	Attended
Carrolyn Laffin	11	8
Matthew Barton	11	11
Sue Wolstenholme	11	11
Amanda Apap	11	8
Grant Ayles	2	2
Dorota Clausen	9	4
Clare Konecky	11	5
Christine Mazomenos	11	8
Lee Mountzouris	4	3
Katie Sweeny	6	5
Michelle Taylor	2	1
Kylie Terrington	4	3
Andrew Ward	11	3
Chris Weston	6	5
Geoff D'Souza	8	3
James Smith	5	4
Erica Taylor	6	2
Stephen Thomas	8	4

Report of Progress Towards our Constitutional Objectives

The SISA Constitution sets objectives for the Association. Here is a report on our progress under the objectives.

To be the recognised representative body for self-insurance in South Australia.

2024/25 saw the continuation of a highly constructive relationship between ReturnToWorkSA and SISA. The Corporation continues to consult SISA on key matters and provide important information directly to self-insurers, an arrangement that remains both efficient and valued by members.

SISA continues to be recognised as the peak representative body for Full, Associate, and soon to be introduced Affiliate Members. The Association was consulted by other industry groups and government stakeholders on workers' compensation and related issues. SISA's expertise in self-insurance and workers' compensation is acknowledged widely across the business community.

To provide networking, information, support and guidance to self-insurers with regard to:

- Their rights and obligations under the South Australian workers' rehabilitation and compensation scheme and relevant work health and safety legislation.
- Events and developments of interest to members.

Throughout 2024/25, SISA provided members with timely information and guidance on emerging issues, while also collecting and representing members' views. Key issues addressed included:

- Ongoing review of the Self-Insured Financial Requirements.
- Third Edition of the Impairment Assessment Guidelines.
- Review of the Injury Management Standards.
- Consultation on proposed WHS Standards updates.
- Discussion papers and consultation processes issued by State and Federal regulators.
- New and emerging technology relevant to claims and injury management.
- Analysis of case law developments, such as *Holberton v Tasmea Limited* [2025] SAET 8.

Regular professional development sessions and SISA Bi-Monthly Forums were delivered in partnership with experts from Melino Legal, Shopov Giourgias, ARPA, RTWSA, Finity, Procure and other key stakeholders. These sessions kept members informed on legislative, legal and operational developments while offering practical guidance.

To be a financially strong and growing association that:

- Includes all eligible Self-Insurers in its membership.
- Ably represents its members in, and directs its funds towards, an environment conducive to the role of self-insurance in South Australia's economy and community.
- Is legally compliant and prudently managed.
- Is respected by regulators, Government, employer and employee associations.

In 2024/25, all but four private sector self-insurers in South Australia were members of SISA. Membership growth will be further supported by the introduction of the new proposed Affiliate Membership category, extending engagement to employers not yet self-insured but seeking to benefit from SISA's services and advocacy.

SISA maintained a strong advocacy presence, engaging with regulators, tribunals, and government on issues of strategic importance to members. The Association remains fully compliant with the Associations Incorporation Act, WHS legislation, and taxation laws, with external audits continuing to confirm compliance and strong financial management.

Relationships with government, regulators, and industry associations remain respectful and constructive, with SISA representing members' views at all levels, including State Parliament.

To promote the highest levels of achievement in work health and safety and injury management within membership and the broader community.

SISA's flagship Closing the Loop 2024 conference was again a highlight, attracting a wide range of industry participants, including both self-insurers and premium-paying employers. The event showcased leading speakers and practical insights into safety, wellness, and return to work, and remains recognised as one of South Australia's leading forums on workplace health and injury management.

SISA also continued its active support for the Collaborative Partnership for Workplace Health and Wellbeing and sponsored events that contribute to improved return to work and WHS outcomes across the broader community.

To ensure that self-insurers' views are known when legislation and policy development are under consideration.

Throughout 2024/25, SISA provided reports, submissions, and advice on a wide range of issues, including:

- Impairment Assessment Accreditation Scheme review.
- Review of the Injury Management Standards.
- Implementation of the Third Edition of the Impairment Assessment Guidelines.
- Noise-Induced Hearing Loss practices and practitioner reviews.
- South Australian Employment Tribunal Rules and case law analysis.

SISA continued to liaise with Members of Parliament and peak bodies to ensure members' voices were heard in legislative and policy debates.

To facilitate the delivery of relevant, high-quality and cost-effective education and training to self-insurers.

In 2024/25, SISA delivered a diverse professional development program, including seven major forums and two new workshops co-developed with Preventive Health SA and ReturnToWorkSA. These sessions provided members with practical resources on wellbeing, claims management, and compliance, supporting members' capability in injury management and WHS.

To provide support and advice to organisations seeking self-insurer status under South Australian legislation.

SISA provided tailored advice and guidance to organisations considering or applying for self-insurer status. Support included management briefings, technical advice, and the facilitation of peer networks, enabling prospective applicants to connect with existing self-insurers. Interest in self-insurance remains strong, reflecting its value to South Australian employers.

The Self-Insurer Insolvency Contribution Aggregate (SIICA), established to protect the Compensation Fund in the event of a self-insurer insolvency, continues to provide a strong financial safeguard. Following ReturnToWorkSA's determination that SIICA has reached a sufficient level of security, the requirement for private self-insurers to contribute 1% annually has remained suspended. The fund continues to generate earnings, further strengthening its protective role.

The Self-Insurer Insolvency Contribution Aggregate

The Self-Insurer Insolvency Contribution Aggregate (SIICA) was previously known as the Exempt Employer Reserve Account (EERA) and the Self-Insured Employer Reserve Account (SIERA). What was originally the Exempt Employer Reserve Account commenced on 1 January 1996. It was renamed SIICA in 2007 after the then WorkCover revised the arrangements.

Its purpose is to protect the Compensation Fund from losses stemming from shortfalls in financial guarantees in the event of a self-insurer becoming insolvent. The aggregate consists of \$2.5 million initially contributed by the then WorkCover, the accumulated contributions of self-insurers, and the investment earnings of those contributions.

RTWSA has determined that the SIICA fund has reached a level of security sufficient to ensure adequate coverage in the event of a catastrophic emergency involving a self-insured employer. As such, the requirement for the 1% contribution from each private self-insured employer has been ceased.

It has been confirmed that the SIICA balance as at 30 June 2024 is \$58.5 million, reflecting strong growth and stability of the fund.

Self-insurer Financial Guarantees

In addition to the SIICA funds, at 30 June 2023, ReturnToWorkSA held financial guarantees from private sector self-insurers exceeding \$309 million. By 30 June 2024, this figure had increased to \$313.1 million. Public sector self-insurers are not required to provide financial guarantees, as the Crown acts as its own insurer of last resort. The public sector represents approximately half of all self-insurance in South Australia. Overall, self-insurance accounts for around 39% of the scheme by remuneration, meaning ReturnToWorkSA is exposed to contingent liabilities from private sector self-insurers representing roughly 19% of the scheme by remuneration.

Full Members: SISA Membership as at 30 June 2025

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ACH Group	ACHA Health	Adelaide Brighton Ltd
Ahrens Group Pty Ltd	Anglicare SA	Arnott's Biscuits Ltd
ASC Pty Ltd	BAE Systems Australia Limited	BHP Group Limited
Blue Scope Limited	Bridgestone Australia Ltd	Catholic Church Endowment Society
Coles Group Limited	Detmold Packaging Pty Ltd	Drakes Supermarkets
ECH Inc	Eldercare Inc	ElectraNet Pty Ltd
Electrolux Home Products	Estia Health	Estia Investments Pty Ltd
Flinders University	Helping Hand Aged Care	Holcim (Australia) Pty Ltd
Hungry Jack's (Competitive Foods)	Infrabuild	Inghams Enterprises
Intercast and Forge Pty Ltd	ISS Facility Services	Kalyra Communities
Kimberley-Clark Australia	Little Company of Mary Health	Local Government Association Workers Compensation Scheme
Lutheran Homes Group	News Corp	Nyrstar Port Pirie Pty Ltd
Office for the Commissioner for Public Sector	OneSteel Manufacturing Pty Ltd	Philmac Pty Ltd
Programmed Maintenance Services	Programmed Property Service	RAA Group
Resthaven Incorporated	SA Water Corporation	Samuel Smith & Son Pty Ltd
Schneider Electric Pty Ltd	Silver Chain Group	Sky City (Adelaide Casino)
Southern Cross Care	St Andrews Hospital	Tasmea
Teys Australia Pty Ltd	Thomas Foods International	Toll Group
Treasury Wine Estates Ltd	Uniting Communities	Uniting SA
University of South Australia	Utilities Management Pty Ltd	Veolia Environmental Services
Ventia	Vinarchy	Viterra
Westpac Banking Corporation	Woolworths Group Limited	The University of Adelaide

Associate Members: SISA Membership as at 30 June 2025

20

Acumen Health	Adaptive Workplace Solutions	Australian Rehab Professionals Assoc.
Australian Specialist Hub	Beneficent	Brett & Watson Pty Ltd
City of Adelaide	Corporate Health Group Pty Ltd	Dr Marty Ewer
DW Fox Tucker Lawyers	EML	FCW Lawyers (Adelaide) Pty Ltd
Finity Consulting Pty Ltd	Finlayson Lawyers	Gallagher Bassett
Gilchrist Connell	Guardian Excercise Rehabilitation	Hall & Wilcox
Henderson Horrocks Risk Services	hsi Donesafe	JLT Risk Solutions Pty Ltd
Jones Harley Toole	Jones Radiology	KJK Legal
Konekt Pty Ltd	Lawson Risk Management	LGASA Mutual Pty Ltd
Lockton Australia	McMahon Services	MedicoLegal Assessments Group
Melino Legal	Mills Oakley	MLCOA
MPOT Pty Ltd	Natalie Bottroff & Associates Pty Ltd	Next Gen
PeopleVision Pty Ltd	Pinkerton	Pinnacle Workplace Consultants Pty Ltd
Procare Group	QBE Insurance	Recovre Group
Rehab Management	RSL Care RDNS Limited T/A Bolton	Sedgwick Australia Pty Ltd
Shopov Giourgas Lawyers	slp consulting Pty Ltd	Sparke Helmore Lawyers
St John Ambulance	Thomson Geer	Vybe Consulting Pty Ltd
WorkGain Solutions Pty Ltd		

Full members

As at 30 June 2024 - 68

As at 30 June 2025 - 66

Associate members

As at 30 June 2024 - 69

As at 30 June 2025 - 70

SISA Wishes to Thank our Sponsors for their Generous Support in 2024 – 2025



MELINO LEGAL

