



**SELF INSURERS OF SOUTH AUSTRALIA**  
**NEWSLETTER**  
**MAY/JUNE 2025 ISSUE**

*Stay Informed, Stay Connected*

# *APRIL FORUM RECAP*

Our April Forum, held at the picturesque Unley Oval, was a resounding success with strong attendance from across the industry. Attendees benefited from an insightful and informative session delivered by Danielle Casamento and Raj Kanhai, who shared their expertise on several timely and relevant topics.

The presentation explored the impact of the new financial requirements (Version 2), current claim trends—including psychological, hearing loss, and serious injury claims—and best practices for the prevention and management of psychological claims in the workplace.

We extend our sincere thanks to Finity for their generous sponsorship and continued support of our professional development initiatives.



# EARLIER THIS YEAR

Earlier this year, we delivered a range of professional development sessions designed to support our members' ongoing growth and industry knowledge.

A key highlight was the February Forum on 12th February, proudly sponsored by Shopov Giourgias Lawyers, which explored significant legislative changes under the *Return to Work (Employment and Progressive Injuries) Act 2024* and the *Statutes Amendment (South Australian Employment Tribunal) Act 2024*. The session outlined key amendments affecting self-insurers, including changes to the calculation of average weekly earnings for dust disease injuries, new obligations around suitable duties for injured workers, enhanced responsibilities for host and labour hire employers, and expanded powers for the Tribunal. Attendees gained valuable insights into both

the legal and practical implications of these changes, which come into effect from 1 December 2024.

In March, members took part in the Building Your Workplace Wellbeing workshop, co-presented by Preventive Health SA and ReturnToWorkSA on 6th March. This interactive, 4-hour session provided an integrated approach to developing physical and mental wellbeing programs. Using the *Healthy Workplaces Toolkit* and website, participants explored free tools and resources available to South Australian businesses and began developing tailored wellbeing plans—ideal for those starting from scratch or building on existing initiatives.

Thank you to all who attended and contributed to the success of these events. We look forward to bringing you more valuable sessions throughout the year!





**Government of South Australia**  
Preventive Health SA



# UPCOMING EVENTS

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## June Forum - Sponsored by Melino Legal

 **Thursday, 19 June 2025** |  9:00 AM - 12:00 PM

 **LGA House, Level 3, 148 Frome Street**

Join us for the June Forum, sponsored by Melino Legal, and hosted by JLT Risk Solutions. This event is a great opportunity for networking and gaining insights into the latest trends in self-insurance.

Secure your spot today!

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## Professional Development Seminar - Sponsored by Australian Specialist Hub

 **Wednesday, 23 July 2025** |  9:00 AM - 12:00 PM

 **Unley Oval, Trimmer Terrace Unley 5061**

A focused session for professionals to enhance their skills and knowledge. Sponsored by Australian Specialist Hub.

Don't miss out on this valuable development opportunity!

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## August Forum - Sponsored by Procure

 **Wednesday, 13 August 2025** |  9:00 AM - 12:00 PM

 **Unley Oval, Trimmer Terrace Unley 5061**

The August Forum, sponsored by Procure, will bring experts together to discuss the latest industry advancements and best practices.

Be sure to register early!

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## December Forum - Sponsored by Finlaysons Lawyers

 **Wednesday, 3 December 2025** |  9:00 AM - 12:00 PM

 **Finlaysons Lawyers, Level 7/43 Franklin Street, Adelaide**

The December Forum, sponsored by Finlaysons Lawyers, will cap off the year with key discussions on

## Save the Date: Closing the Loop 2025

 **Thursday, 18 September 2025** |  9:00 AM - 12:00 PM

 **Morphettville Racecourse, Morphettville 5043**

A must-attend event for professionals looking to close the loop on self-insurance strategies and developments. Stay tuned for more details! Mark your calendar!

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## October Forum - Sponsored by DW FoxTucker Lawyers

 **Wednesday, 15 October 2025** |  9:00 AM - 12:00 PM

 **Unley Oval, Trimmer Terrace Unley 5061**

The October Forum, sponsored by DW FoxTucker Lawyers, promises to be another engaging event with valuable networking and discussions. Register soon to secure your place!

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## Professional Development Seminar - Sponsored by Return to Work SA

 **Wednesday, 12 November 2025** |  9:00 AM - 12:00 PM

 **Unley Oval, Trimmer Terrace Unley 5061**

An essential seminar focused on professional growth and development within the self-insurance industry, sponsored by Return to Work SA. Don't miss this opportunity to advance your skills!

evolving trends in self-insurance.  
Register now!

# NEWSBOARD

## **You are Invited – Messaging Matters + Psychosocial Matched Care Guide Launch**

**Tuesday, 20 May 2025** | Online via Microsoft Teams  
We are pleased to invite you to two coordinated events hosted by *It Pays to Care* on 20 May 2025. These online sessions are tailored for scheme leaders, claims professionals, health providers, and workplace stakeholders who are committed to improving recovery and return-to-work outcomes.  
[Register Now to Participate Online!](#)

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## **New Suite of Standard Letters Now Available**

A new suite of standard letters has been uploaded to the member portal. These letters aim to enhance communication processes, ensuring compliance and consistency across all interactions.  
[Access the new suite today!](#)

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## **Rising Workers Compensation Hearing Loss Claims**

In recent years, there has been a significant rise in hearing loss claims across most workers' compensation schemes, for both insured employers and self-insurers. Hearing loss claims often arise from jobs involving heavy machinery or exposure to loud noises.

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## **Noise Induced Hearing Loss: All is Not Lost for Employers!**

### **Wednesday, 26 February 2025**

The South Australian Employment Tribunal has recently handed down a decision in the matter of *Holberton v Tasma Limited [2025] SAET 8*. At issue in this dispute was not whether the worker had sustained noise-induced hearing loss as a result of employment, but rather whether the worker was exposed to noise capable of causing noise-induced hearing loss during employment with Ottoway Engineering Pty Ltd (owned by Tasma Limited) or another employer.

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## **Changes to Self-Insured Work Health and Safety Standards and Guidance Notes**

We have reviewed the additional feedback from self-insured employers and SA Unions on the final draft of the *Self-insured Work Health and Safety Standards and Guidance Notes*. The final version is now available on our website, along with a tracked change version that provides comments as rationale for the changes made.

[Access the updated guidance now!](#)

# JOB OPPORTUNITIES

## **PeopleVision: Senior Consultant - Injury Management (Full Time or Part Time)**

Seek Link:

[Consultant Job in Adelaide at PeopleVision - SEEK](#)

PeopleVision is on the lookout for a passionate and experienced Senior Consultant – Injury Management to join our growing team. If you thrive in a collaborative environment, enjoy delivering meaningful outcomes for clients, and have strong expertise in workers' compensation and return-to-work strategies—this could be your next big move!

You will be joining an experienced team of specialist workplace consultants. We are looking for an experienced, enthusiastic and adaptable injury management specialist to join our consulting team to



deliver a range of services to registered and self-insured clients.

The work is varied with flexible hours, and will provide you with the opportunity to be working remote and at various client sites.

The primary focus of this position is to enhance injury management outcomes and provide safe and sustainable return to work of injured workers. Please apply via SEEK.

## **PeopleVision: Expression of Interest: WHS Consultant**

PeopleVision is seeking expressions of interest from senior WHS practitioners to join our consulting team. Flexible arrangements can be accommodated.

For confidential enquiries, please contact Gina Nardone on 0423800063 or [gina.nardone@peoplevision.com.au](mailto:gina.nardone@peoplevision.com.au).

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As a valued member of SISA, you have the opportunity to advertise vacant positions within your organisation on our website. This exclusive benefit helps you reach a targeted audience of professionals within our network, increasing visibility and attracting top talent. Simply email us at [\*\*sisa@sisa.net.au\*\*](mailto:sisa@sisa.net.au) with the Seek Link and we'll take care of the rest.

Members can also advertise individuals who are actively seeking new job opportunities. Whether they're transitioning roles or exploring new career paths, our platform offers visibility to a wide professional audience. To share a job seeker's profile, simply email us at [\*\*sisa@sisa.net.au\*\*](mailto:sisa@sisa.net.au) and we'll handle the rest.

# *STAY UPDATED*

Keep an eye on our website and follow us on social media for the latest news, event updates, and member benefits. For inquiries or to register, contact us at **sisa@sisa.net.au**.

Thank you for your continued support of SISA. We look forward to seeing you at our upcoming events!

## *GET IN TOUCH*

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