

SISA NEWSLETTER

MARCH 2024

Hello,

What a great start to 2024, the sessions we have hosted at SISA HQ have been well attended and received. A big thanks to everyone who had joined us for the February Forum sponsored by Shopov Giourgias and then in March, "How to Thrive" with Marie McLeod as well as Audrey Bosboom presenting on Bilateral Injury Claims.

It has been wonderful getting out and meeting with several of our existing Associate Members and to hear what support they are looking for from SISA.

This year we will be working with our Members to deliver some new initiatives, in particular training for Claims Managers, the training is in development and when ready to go live we will invite our Members to be involved.

Keep safe and well and we look forward to what the rest of March and beginning of April has in store.

Kind Regards



Rachel Webber
General Manager
Self Insurers of South Australia Inc

Latest News



Seeking your feedback: Self-insured injury management standards & guidance notes

Self-insurance is a key element of the South Australian Return to Work scheme, granted to employers who meet legislative and regulatory requirements, including WHS and Injury Management performance standards and the Code of conduct for self-insured employers. ReturnToWorkSA considers criteria in section 129 of the Act and evaluates compliance with Work Health and Safety (WHS) and Injury Management (IM) standards.

The IM standards provide a framework for self-insured employer performance and the last significant review was in 2016.

ReturnToWorkSA has completed a review of the Self-insured IM standards and guidance notes including the specific requirements aligned to the sub-elements. The intent of the review was to:

- streamline the standards and reconfigure in a more logical format,
- address gaps or emerging risks observed during oversight of registrations or past evaluations,
- allow ReturnToWorkSA's Self-insured

RTWSA Updates:

- Evaluators to discuss current testing procedures for each sub-element and agree and define a common approach,
- and rewrite guidance notes to reduce ambiguity and support consistent interpretation of the IM standards.

How to provide your feedback

ReturnToWorkSA now seeks your feedback on the proposed changes to the Self-insured IM standards and guidance notes. The consultation discussion paper does not contain the full list of changes but aims to provide a high level summary of the key updates including supporting rationale. You are encouraged to review the updated IM standards and guidance notes and make note of the relevant changes or where you may seek additional clarification. Please provide your feedback by Wednesday 10 April 2024 via the online feedback form on the ReturnToWorkSA website.

If you would like to discuss alternative options for providing feedback, please contact the Self-insured Services team via selfinsured@rtwsa.com.

Register for an information session

RTWSA will also be holding information sessions. Please register your interest on the ReturnToWorkSA website to attend either online or face to face.

These sessions will be held 25 March 2024.

More information

If you have any questions or would like more information about the proposed changes to the Self-insured injury management standards and guidance notes consultation, visit the ReturnToWorkSA website or please contact selfinsured@rtwsa.com

Update - Self-Insured Financial Requirements (Schedule 3) Initial Consultation

ReturnToWorkSA completed the initial phase of consultation in October last year. It must be noted that the number of responses were low.

ReturnToWorkSA received 6 submissions in total, 4 of which were fully completed. A total of 3 responses were received from self-insured employers. ReturnToWorkSA also received a joint submission from Lawson risk and the Risk Co.

In December 2023, ReturnToWorkSA met with SISA to discuss the low response rate and next steps in the process. ReturnToWorkSA were reluctant to make changes to relevant guidelines if there is a low level of impetus to change. SISA requested more time to develop a thorough response in consultation

with its members. ReturnToWorkSA have therefore granted this additional time before progressing further with the review. We are anticipating a position from SISA by the end of March 2024. Following this we will provide a further update on the consultation including any next steps.

If you require any further clarification or support, please contact Aron Marchegiano on 0448 803 253 or email selfinsured@rtwsa.com.

Free ReturnToWorkSA Workshops

ReturnToWorkSA are offering 2 free workshops in March/April.

Managing Psychosocial Hazards and Risks (Free, Online)

*Wednesday 27 March 2024 |
10:00am - 11:30am*

This workshop will guide you through the risk management process to effectively identify and manage psychosocial hazards in the workplace.

Hosted by ReturnToWorkSA's Mentally Healthy Workplace Consultants, Mardi Webber and Holly Mason, and SafeWork SA's Education and Engagement Advisor, Jason Mavrikis.

Building Your Workplace Wellbeing

Program (Free, In Person)

Wednesday 10 April 2024 | 9:00am - 1:00pm

Join ReturnToWorkSA and Wellbeing SA for this face to face workshop to learn more about building a wellbeing program for your workplace. This workshop is ideal for employers wanting to do more in the wellbeing space, but perhaps don't know where to start, or if you are looking for ways to build on an existing program.

Please see SISA website for details on how to register for either of these events.

Business SA Change Their Name to South Australian Business Chamber

**A message from Andrew Kay, Chief Executive
Officer of South Australian Business Chamber.**

As we mark the 185th anniversary of your state Chamber of Commerce and Industry, we have taken the opportunity to review our purpose, member offering and branding.

It's a significant milestone. Being founded in 1839 makes us one of the oldest chambers of commerce in the country. What strikes me more than anything about our genesis, is that with the South Australian colony only three years old, the traders, merchants and industrialists of our state already recognised the benefit of working together and the strength in advocating with one united voice.

In 2024 as we operate in far more complex and uncertain times, the role of a chamber has never been more critical.

The decision to change our name from Business SA has not been taken lightly, but we are confident that the time is right.

Why? A couple of reasons stand out and may not surprise some of you.

Many government departments and agencies have the letters SA after their name. InvestSA, RenewalSA, DefenceSA, Green Industries SA and so on. Our research consistently reinforces that there are a significant number of businesses in our state who assume we are part of government. As an independent, not-for-profit, member-based organisation that often challenges government on policy issues and advocates on behalf of the business sector for change, that confusion needs to be addressed.

Secondly, as a chamber of commerce, we are part of a global network, standing beside chambers around the world who are recognised for the role they play in serving the business community. Here in Australia, we have a direct association with the Australian Chamber of Commerce and Industry (ACCI) who we work closely with on matters of federal government policy. In fact, the star in our logo is shared with ACCI and other state chambers across the country, symbolising our unity.

As we celebrate 185 years of serving South Australian business, it is time to reclaim our identity as a chamber of commerce and a fiercely independent one at that! Hence the South Australian Business Chamber.

Last year as part of our strategic planning process, we committed to our Purpose to Remove Complexity, Create Opportunity. In the coming months, you will learn more about the changes to our membership tiers as we look to simplify our offering while ensuring our relevance and value to members is stronger than ever.



Statutes Amendment (South Australian Employment Tribunal) Bill 2024

We have uploaded 2 documents to the SISA website for members to access:

- *Statutes Amendment (South Australian Employment Tribunal) Bill 2024* as introduced in the Legislative Council in February.
- Hansard extract of Second Reading Speech.

The introduction of this Bill follows consultation on draft legislation last year, as well as the Attorney-General's Department inviting feedback on the practice and jurisdiction of SAET in late 2022.

These documents can be found under the "news" tab on our website.



SOUTH
AUSTRALIAN
EMPLOYMENT
TRIBUNAL

Upcoming events

SISA April Forum

Friday 19th April 2024

Sponsored By: WorkGain.



How To Thrive - A Practical Guide To Happiness

Marie McLeod - Follow Up

Wednesday 26th March 2024

See our website for more details.



Closing the Loop 2024

Thursday 19th September 2024

Planning has already commenced to make a bigger and better Closing the Loop in 2024.



2024 Calendar of Professional Development Activities

February	23rd : Forum <i>Sponsored by Shopov Giourgias Lawyers</i>
March	13th : Bilateral Injury Claims Seminar <i>Presented by Audrey Bosboom from Nyland Chambers</i>
	26th : How to Thrive: a practical guide to happiness <i>Presented by Marie McLeod</i>
April	19th : Forum <i>Sponsored by Work Gain</i>
May	TBA : Sparke Helmore - topic TBA
June	21st : Forum <i>Sponsored by Sparke Helmore</i>
July	TBA : Psychosocial Regulations <i>Presented by Chris Sargent from Shopov Giourgias</i>
August	16th : Forum <i>Sponsored by NB&A Group</i>
September	19th : Closing the Loop
October	18th : AGM & Forum <i>Sponsored by Melino Legal</i>
November	TBA : MLCOA – topic TBA
December	6th : Forum <i>Sponsored by Finlaysons Lawyers</i>

2024 SISA Forum Dates

23 rd February	SISA February Forum : Shopov Giourgias Lawyers
19 th April	SISA April Forum : WorkGain
21 st June	SISA June Forum : Sparke Helmore
16 th August	SISA August Forum : NB&A Group
18 th October	SISA October AGM/Forum : Melino Legal
6 th December	SISA December Forum : Finlaysons Lawyers

Would you like to be part of our monthly spotlight?

Each month SISA can cast a spotlight on a Full or Associate member to provide examples of their expertise and various benefits they have available so that we can first look in-house when we are looking for assistance in their fields.

If you would like to be included in our monthly Newsletter, please let us know at sisa@sisa.net.au.

Member Updates

Have you changed address? Do you want to be included on our mailing list? Is there a new contact at your organisation? Have any details changed? Or problems accessing our website? We are constantly looking for ways to improve our service, so please let us know of any changes or if anything is not working as it should and we will investigate with our Technical Support.

Please feel free to email us with feedback or queries sisa@sisa.net.au.

Positions Vacant

We provide a platform for positions vacant within your organisation, please email the Seek advertisement link to us at sisa@sisa.net.au and we will send out the advertisement to our members. This service is free for our full and associate members.

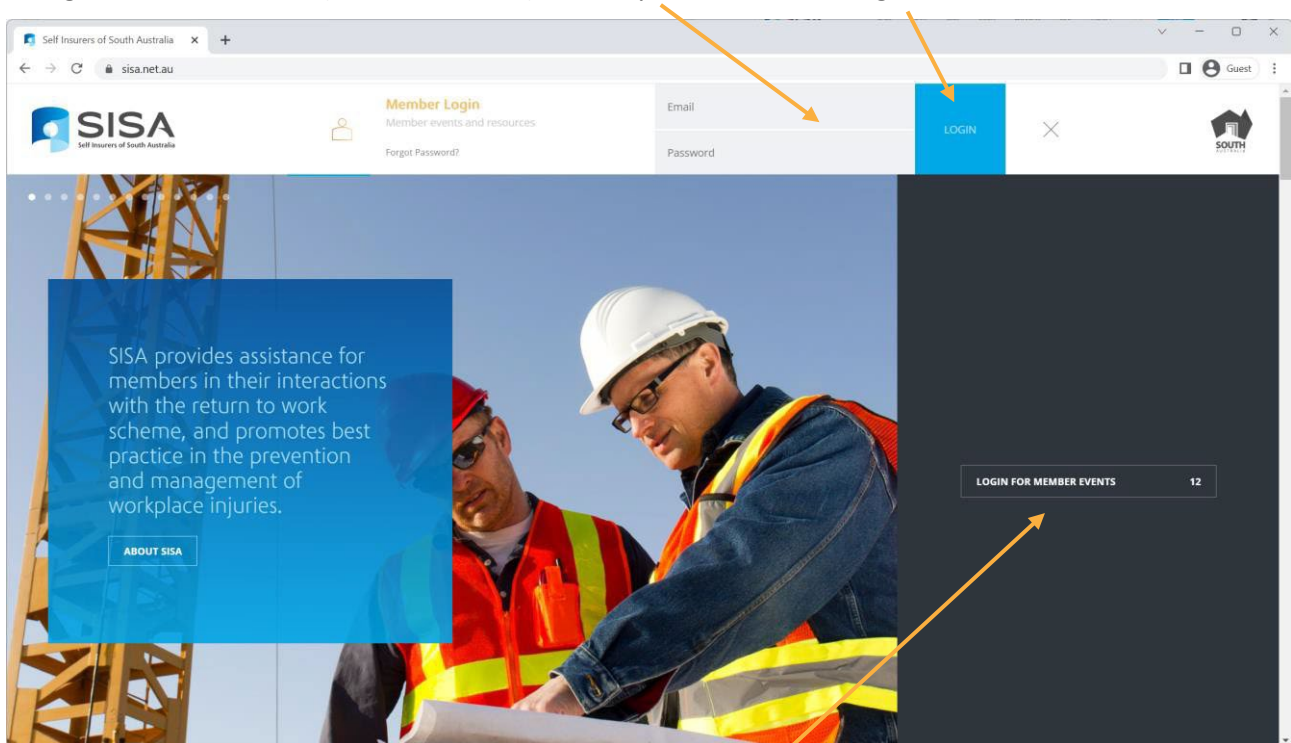
Newsletter

Is there anything that we are not reporting on that you would like to see more of in our Newsletter?

Please utilise the opportunity to showcase your organisation as it is a great way to network and generate interest. Send any images or showcase information to sisa@sisa.net.au.

Instructions for logging into the SISA website on computer

1. SISA Home Page – click ‘Login’ in the header
2. Login Email & Password (issued from SISA) to be keyed in, then click ‘Login’ button.



3. If the Home page is showing ‘Login’ button and ‘Login for member events’, you are not logged in.

4. Successful login when the person icon turns gold.

5. Member events are now visible and in gold.

