

Work Capacity Certificate

A. Patient and employer details

Family name: _____ Given names: _____
 Claim number (if known): _____ Employer name: _____
 Date of birth: / /

B. Injury details and assessment

I examined you on: / / for injury(s)/condition(s) you stated occurred/developed on: / /
 The stated cause was: _____

The injury(s)/condition(s) you presented with is/are consistent with your stated cause(s): Yes No
 New condition Recurrence of pre-existing condition

My clinical diagnosis/es based on my examination of you and other available information is:

 Other comments/clinical findings: _____

C. Certification

In my opinion, you: (please tick whichever apply)
 have recovered from your injury/condition and are fit to return to your normal duties and hours on: / /
 some further treatment may be required
 are fit to perform suitable duties that accommodate your functional abilities from: / / to / /
 are medically unfit to undertake suitable duties while recovering from your injury for the period: / / to / /

Note: Certification based on functional capacity, not available duties.

Reason: _____
 I estimate you should have functional capacity to return to work in _____ days _____ weeks **OR** uncertain at this stage
 (estimated timeframe will assist with planning for return to safe work)

I would like to review your progress on: / / or at your next medical consultation
 Comments: _____

D. Treatment plan

The following treatment plan is aimed at assisting your recovery and return to work:

I have referred you for the following clinical treatment:
 Medical specialist (Name & specialty) _____
 Psychologist (Name) _____
 Physiotherapist (Name) _____
 Other (Name & discipline) _____

E. Functional ability

Your ability to work is affected by **this** injury(s)/condition(s) as follows:

(please select applicable functions – blank fields indicate that limitations don't apply. Please include any impact of medications on function)

No restrictions

Physical function

	Can	With modifications	Cannot
Sitting:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Standing/walking:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Kneeling/squatting:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Carrying/holding/lifting:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Reaching above shoulder:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bending:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Use of affected body part:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Neck movement:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Climbing steps/stairs/ladders:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Driving:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Comments

(e.g. details of capacity or limitations that will assist in identification of suitable duties)

Mental health function

	Not affected	Partially affected	Affected
Attention/concentration:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Memory (short term and/or long term):	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Judgement (ability to make decisions):	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Other functional considerations - not listed above
(please provide details in comments section)

I have prescribed medication(s) that could impact upon your ability to undertake some activities.

Details: _____

I recommend:

A graduated increase in working hours over _____ weeks from _____ hours a day to your normal hours/ _____ hours a day

Non-consecutive working days for a period of _____ days or _____ weeks

I would like more information about the options available for your return to work

I would like a copy of your recovery and return to work plan

F. Communication

Upon receipt of my patient's signed medical authority, I would like the:

Case Manager to contact me once they have received this certificate (where a claim exists)

Employer to contact me once they have received this certificate (where a claim exists)

Preferred contact method: phone email fax writing visit

(refer to section G for contact details)

G. Doctor's details

Doctor's name: _____

Provider Number: _____

Address: _____

Email address: _____

Fax: _____

Signed: _____

Phone: _____

Completion date: / /