



## ***Seeking Expressions of Interest!***

### **‘Strategic Planning for Psychologically Safe & Healthy Workplaces’**

**Senior Executive Business Forums (2 hrs and Free of Charge)**

**SYDNEY, MELBOURNE, BRISBANE, ADELAIDE & CANBERRA | MARCH 2015**

- Are you currently planning your 2015 (and beyond) workplace mental health related activities and determining what to do, where to start and how to maximise program outcomes?
- Do you understand the specific ‘business case’ for positive workplace mental health, psychosocial risk factors and drivers for psychological health for your organisation?
- Have you recently implemented workplace mental health initiatives and want to determine your likely ROI, evaluate program effectiveness or ascertain what you can do next to ensure the sustainability and success of your program?
- Are you looking to move from awareness, diagnosis and/or community based mental health programs to more systemic, higher impact strategic approaches?

**Our forthcoming ‘Strategic Planning for a Psychologically Safe and Healthy  
Workplace’ - Senior Executive Business Forums might be for you!**

**Positions are strictly limited! Register your interest to attend at**

**[info@communicorpgroup.com](mailto:info@communicorpgroup.com)**



## ABOUT THE FORUMS

With growing recognition that awareness and diagnosis based initiatives are largely ineffective in stemming the rise of workplace psychological health concerns, many organisations are investing more time, in up-front planning and in ongoing program review, to ensure they are maximising their impact in this area. As such, this seminar is specifically designed to help guide senior HR/WHS executives in terms of identifying sustainable, strategic approaches for developing psychologically safe and healthy workplaces – where not only compliance issues are addressed but where the benefits of a flourishing workplace can also be achieved. It outlines the various policies, procedures, systems and people capabilities required to positively influence workplace psychological health at the individual, team/business unit and organisational level as well as options for identifying priority areas and quantifying program outcomes.

By dedicating time to strategic planning, and to ongoing refinement and review of programs already underway, organisations can maximise their return on investment, not just in terms of reduced psychological injury claims, and reduced absenteeism and presenteeism costs, but in terms of discernible improvements to engagement, corporate performance and productivity.

CommuniCorp's team of senior psychologist have been working to achieve positive outcomes for corporate clients in this area for over a decade, drawing on and defining best practice approaches internationally. These highly applied sessions are based on our real world experience and will enable executives to make an informed assessment of what they already have in place, what they can leverage from, and what capabilities/action points can be developed in-house. Participants will also receive access to practical checklists and strategy guides, as well as a wealth of practical information on:

- The practicalities of Psychologically Safe and Healthy Workplaces (PS&HW)
- System, policy and procedural considerations
- Determining organisational specific 'business cases', psychosocial hazards and priority areas – action, strategies and tools
- Roles and responsibilities – introduction to Necessary and Sufficient Skills Gap Analysis
- Determining program effectiveness - what, how and when to measure and what to expect

**Cost: Free of charge. Limited to 12 places. Maximum 1 representative from any single organisation. Eligibility and cancellation/non-attendance provisions apply\***



## ABOUT THE FACILITATOR

### **David Burroughs | Managing Director, CommuniCorp**

Dave Burroughs is the Managing Director and Principal Psychologist of CommuniCorp, leading a team of over 60 senior psychologists across Australia. With a diverse background across clinical, organisational, military and forensic psychology, he is a recognised expert and speaker in the area of workplace mental health and resilience. With over a decade's experience internationally in the workplace mental health and corporate performance arena, Dave has a wealth of experience to draw upon.

## REGISTER YOUR INTEREST

To register your interest for this forum, please contact, visit [www.communicorgroup.com](http://www.communicorgroup.com), phone us on 1300 855 140 or send an email to [info@communicorgroup.com.au](mailto:info@communicorgroup.com.au) \*eligibility criteria applies

### **\*ELEGIBILTY CRITERIA**

*This seminar is designed for senior HR/WHS executives with strategic/operational responsibility for psychological health related initiatives from larger organisations (300+ FTE staff). The content, methodologies and activities/action points within the session are typically only applicable for those with strategic HR and WHS oversight in this area and not applicable to those in Injury Management/Rehabilitation/RTW roles.*

*For Injury Management/Rehabilitation/RTW professionals and those in HR/WHS Advisory/Consultant or Business Support/Partner roles, please visit the CommuniCorp website or the Psychologically Healthy Workplaces Australia Linked In Group for information on relevant seminars and workshops when they become available.*

*Given the very limited places available, attendance at this event is by invitation and through expression of interest only (contact [info@communicorgroup.com](mailto:info@communicorgroup.com)). Preference will be given to attendees/organisations who have yet to attend a previous CommuniCorp event and/or are not currently CommuniCorp clients. Representatives and staff from, or affiliated with, corporate training organisations or psychological service providers, HR, WHS/OH&S and management related consultancies are ineligible to attend. Attendance is at the sole discretion of CommuniCorp*



### ***Can't attend but interested in the practicalities of workplace psychological health?***

Why not join the conversation at 'Psychologically Healthy Workplaces Australia' LinkedIn Group, a community of practice for sharing ideas, information, research and events focused on proactive and evidence-based approaches to workplace psychological health visit: <https://www.linkedin.com/groups/Psychologically-Healthy-Workplaces-Australia-4879216/about>).

## ABOUT COMMUNICORP

Communicorp is a specialist psychological services firm focusing on developing positive workplace mental health, wellbeing and resilience capabilities – Australia wide.

CommuniCorp is committed to improving individual, team and corporate capability and performance through the delivery of practical programs and services that recognise the commercial implications of psychological wellbeing and optimal performance in the workplace.

Our services include:

- Psychosocial Risks Assessment - Team, Business Unit and Organisational
- Workplace Psychological Health Strategic Planning
- Workplace Psychology Program Design, Development, Implementation and Evaluation
- Coaching and Master Practitioner Advisory Services
- Workplace Mental Health Training Programs
- Alternative Dispute Resolution Services

If you want to read more about the CommuniCorp, who we work with, or our range of services, please visit our corporate website [www.communicorpgroup.com](http://www.communicorpgroup.com)

