

Author working from home and attending promotional functions at public venues – Multiple Sclerosis

Barriers include mobility, heat intolerance and fatigue.

Solution:

- Cooling collars, wrist wrap, cap and neck wrap
- Wall mounted split air conditioning for home office
- Screen door and sliding door with magnetic catch, blinds/awnings for home office
- Dragon naturally speaking voice activated software with digital recorder and training
- Wheelchair with power assist wheels and cushioning

Total of package: approx \$25,000

Nursing Coordinator – Acquired Brain Injury

Barriers – inability to return to work until employee was able to demonstrate all competencies of the role, poor vision.

Solution:

- Funded the employee's wages for one week to allow for a return to work as a surplus staff member with supervision.
- Large screen computer monitor

Total of package: approx \$1,000

Motel Reception Manager – Neurological

Barriers – vision and fatigue issues

Solution:

- Arranged some work to be done from home
- Set up home office
- Large computer monitors, specialist mouse and keyboard for work and home
- Magnifying equipment
- Cooling devices
- Fridge for workplace.

Total of package: approx \$3,000

Finance Call Centre Operator – Paraplegia and Hip Loss

Barrier – only able to sit for periods of 2-3 hours

Solution:

- Negotiated with employer to allow employee to work 2 hours with a 30 minute break to lie down, then work for another 2 hours.
- Adapted the bed in the First Aid room
- Wheelchair specific for the workplace

Total of package: approx \$15,000

School Teacher working from home and school – physical disability

Barriers include mobility, access, limited upper body movement, high pain levels

Solution:

- Workbased personal care
- Automatic doors to classroom and staffroom
- Airconditioning units with remote control
- Lowered light switches
- Voice activated software
- Photocopier

Total of package: approx \$25,000

Mechanic/Trades Assistant – Brain Injury

Barriers include physical and cognitive limitations.

Solution:

- On the job support from a qualified mechanic
- Railing and improved steps to pits
- Safety ladders
- Non-slip matting and step-stool
- Industrial fans for workshop

Total of package: approx \$18,000

Administration Officer – Neurological

Barriers include mobility and fatigue.

Solution:

- Mobility scooter
- Therapod office chair
- Microdesk, forearm support and footrest for work station
- Barmouse, electric hole punch and stapler
- Telephone headset and handset lifter
- Automated entrance doors to building

Total of package: approx \$15,000

Service Technician/Storeman – Back Injury

Barriers include restrictions in movement and lifting of weights.

Solution: Walk behind forklift

Total of package: approx \$15,000