

## Employment Assistance Fund

The Employment Assistance Fund replaces the Workplace Modifications Scheme and Auslan for Employment from 1 March 2010.

The Employment Assistance Fund helps people with disability and mental health condition by providing financial assistance to purchase a range of work-related modifications and services for people who are about to start a job or who are currently working, as well as those who require assistance to find and prepare for work.

The Fund may reimburse the cost of workrelated modifications and services including, but not limited to:

- the cost of modifications to the physical work environment
- · modifications to work vehicles
- adaptive equipment for the workplace
- information and communication devices
- Auslan interpreting
- specialist services for employees with specific learning disorders and mental health conditions
- disability awareness training
- Deafness awareness training, and
- mental health first aid training.

Recruitment agencies may also apply for reimbursement of Auslan interpreting that they provide for a job interview.

## Who can apply for assistance?

Employers, people with disability and employment service providers may apply for assistance by completing an on-line Employment Assistance Fund application form at <u>www.jobaccess.gov.au</u>. It is useful to discuss any questions you may have with the JobAccess service on 1800 464 800.

JobAccess may be able to provide information about possible equipment, services and modifications. JobAccess can also guide you through the application process.

The application process is designed to be flexible, simple and quick so that the person with disability gets the right assistance as soon as possible.

## **Workplace Modifications Assessments**

The Employment Assistance Fund also provides a free workplace assessment to help identify required modifications. The assessment will examine the workplace and any work barriers and discuss suitable modifications, services and equipment. The assessor will make a recommendation which the JobAccess service will consider prior to final approval of the application.

## More information

You can visit <u>www.jobaccess.gov.au</u> or contact a JobAccess adviser on 1800 464 800 for further information. The JobAccess advisers are a team of friendly professionals who provide advice on all matters relating to the employment of people with disability. The Employment Assistance Guidelines are also available from www.jobaccess.gov.au.

